



Skeena Watershed Conservation Coalition

Cultivating a sustainable future from a sustainable environment rooted in our culture and thriving wild salmon ecosystem

JOB POSTING: SWCC RAFTING-JUNIOR GUIDE

Job Title: SWCC Rafting Junior Guide (2 positions available)

Location: Hazelton, BC (with remote field and river work)

Position Status/hours per week: 35-40 hours weekly, term contract (Late May-September)

Wage: \$25.00/hour; \$200/day rate while guiding.

Start Date: May 20th, 2025

Organization Profiles

This position is jointly supported by Skeena Watershed Conservation Coalition (SWCC) and Youth Climate Corps British Columbia (YCCBC).

Skeena Watershed Conservation Coalition: SWCC operates as a small non-profit on Gitksan territory. Our mission is to cultivate a sustainable future from a sustainable environment rooted in our culture and a thriving wild salmon ecosystem in the Skeena watershed. We believe that building unity through our shared values can create a vision for the watershed that speaks to all that live here.

Youth Climate Corps British Columbia: YCCBC is an innovative employment program dedicated to connecting young people with meaningful green jobs and training in their communities, scaling up local climate projects while earning a living wage. Our program fosters youth leadership for climate resilience and a sustainable, low-carbon future. YCCBC develops a motivated and adaptable youth workforce that can help turn climate plans into reality, accelerating their implementation through our community-led programming. We engage in diverse partnerships with non-profit organizations, businesses, trade unions, Indigenous communities, and local governments to complete projects that advance local climate action goals and reflect community priorities.

Job Summary

SWCC Rafting offers river-based education and skill building experiences for communities across the Skeena Watershed. Our rafting programs include Youth on Water, Women on Water, science and research expeditions, capacity building and swift water safety training, and Intergenerational community-based trips that focus on youth, culture, and well-being. The Junior River Guide position is both a supported training and employment role within our YOW programming. We support you with



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skills on the river, while you work for the program as a youth leader, swift water safety person, and river guide in training. The Junior Guide will work alongside other SWCC youth interns in our Field Schools and Skeena Energy Solutions programs as part of a cohort. The Junior Guide position can be physically demanding and involves lifting and moving large, heavy objects, and working on, in, and around moving water.

The Junior Guide role is a youth leadership position, applicants must be willing to act as role models for youth both on and off the river. Modeling a healthy lifestyle and leading by example are important aspects of the job.

Responsibilities and Duties:

- Participate in and actively engage with initial and ongoing training sessions led by both SWCC and YCC.
- Participate in required safety training.
- Working with the guide team to pack, clean, inspect, and repair gear and equipment as needed.
- Supporting the delivery of the YOW programs through supporting and modelling engagement to other participants.
- Assist guests with personal safety equipment needs and preparations for a day on the river with us.
- Assist with swimming or swift water exercises with the support of the Trip Leader and Senior Guides.
- Participate in all river based training days throughout the season.
- Be open to learning and trying new things and challenge yourself to grow.
- Contribute to building a team culture of safety, inclusion, and belonging.
- Contribute to social media and communications.
- Engage in weekly meetings with the rafting team and Program Coordinator.
- Collaborate with the Program Coordinator to identify and address challenges and work effectively toward solutions.
- Positively represent SWCC and YCCBC when engaging with the community and on the land/territories.

Qualifications:

- Must be between the ages of 16-30 years old and reside within the Hazelton's and surrounding Gitksan or Wet'suwet'en communities.
- Have participated in an SWCC Rafting program or rafting day in the past.



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- Have a strong personal commitment to climate action, ongoing education, environmental justice, reconciliation, and decolonization.
- Physical ability to work in an outdoor setting, lift and move equipment up to 30lbs, and do physical labor related to guiding work.
- Must be comfortable working in a remote setting, and in and around moving water.
- Solid time management skills; self-motivated; and strong initiative.
- Awareness of how personal lived experiences with systemic barriers shape how others contribute and engage in programming.
- Basic understanding of ecosystem functionality and indicators of a healthy environment.
- Able to work within a team environment.
- Criminal Record Check upon hiring.

Skills and Attributes:

- Organized and able to follow a set of daily tasks to prepare for and complete river trips.
- Excellent communication skills- the guide team needs to be able to communicate effectively to keep things safe and running smoothly.
- Comfortable in leading, or assistant leading, small group exercises related to river skill development.
- Positive attitude and communications, able to lead by example and with a gentle encouraging approach.
- Comfortable asking questions! This role involves a lot of learning, we are all here to help you along the way.
- Driver's license is an asset
- Standard First Aid certification or higher is an asset.

Application Process and Hiring Timeline:

Interested applicants should email a cover letter, resume, and minimum 2 references to Anissa Watson at anissa@skeenawatershed.com.

Deadline to apply: Friday May 1, 2025

Start Date: Tuesday May 20th, 2025



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