



Skeena Watershed Conservation Coalition

*Cultivating a sustainable future from a sustainable environment rooted in our culture
and thriving wild salmon ecosystem*

JOB POSTING: SWCC Field Work Intern Position

Job Title: SWCC Field Work Intern (2 positions available)

Location: Hazelton, BC (with remote field work)

Position Status/hours per week: 35 hours weekly, term contract (May-September/October dependent on availability)

Wage: \$25.00/hour

Organization Profiles

This position is jointly supported by Skeena Watershed Conservation Coalition (SWCC) and Youth Climate Corps British Columbia (YCCBC).

Skeena Watershed Conservation Coalition: SWCC operates as a small non-profit on Gitksan territory. Our mission is to cultivate a sustainable future from a sustainable environment rooted in our culture and a thriving wild salmon ecosystem in the Skeena watershed. We believe that building unity through our shared values can create a vision for the watershed that speaks to all that live here.

Youth Climate Corps British Columbia: YCCBC is an innovative employment program dedicated to connecting young people with meaningful green jobs and training in their communities, scaling up local climate projects while earning a living wage. Our program fosters youth leadership for climate resilience and a sustainable, low-carbon future. YCCBC develops a motivated and adaptable youth workforce that can help turn climate plans into reality, accelerating their implementation through our community-led programming. We engage in diverse partnerships with non-profit organizations, businesses, trade unions, Indigenous communities, and local governments to complete projects that advance local climate action goals and reflect community priorities.

Job Summary

The SWCC Field Work Intern will support our 2025 Field Courses and Bioremediation projects. This position incorporates classroom style training, remote field work, community learning and engagement, data collection and knowledge sharing, and personal capacity and leadership development. This role will provide a variety of learning opportunities around plant biology and identification, plant uses, invasive plant species identification, vegetation assessments and surveys, wetland assessments and surveys, tree identification, and use of fungi and soil microbes in remediation processes and installations. Additionally, interns will learn how to create



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reports and presentations to share research findings. The SWCC Field Work Intern will work alongside other interns within our River Rafting program project as a cohort.

Responsibilities and Duties:

- Participate in and actively engage with initial and ongoing training sessions led by both SWCC and YCC.
- Assist with logistics, preparation, and delivery for Field School Courses.
- Be an active participant in SWCC Field Schools and engage in team reflection processes to ensure program delivery is effective.
- Be open to learning and trying new things and challenge yourself to grow.
- Assist with community driven bioremediation projects, workshops, and installations.
- Assist with the preparation and delivery of knowledge sharing sessions for community members, partners, and stakeholders.
- Participate in weekly meetings with Project Leads and Coordinators.
- Contribute to building a team culture of safety, inclusion, and belonging.
- Contribute to social media and communications.
- Collaborate with the Program Coordinator to identify and address challenges and work effectively toward solutions.
- Positively represent SWCC and YCCBC when engaging with the community and on the land/territories.

Qualifications:

- Must be between the ages of 17-30 years old and reside within the Hazelton's and surrounding Gitksan or Wet'suwet'en communities.
- Have a strong personal commitment to climate action, ongoing education, environmental justice, reconciliation, and decolonization.
- Physical ability to work in an outdoor setting, lift and move equipment up to 30lbs, and do physical labor related to field work.
- Must be comfortable travelling, hiking, and working in a remote setting, and in and around water.
- Solid time management skills; self-motivated; and strong initiative.
- Awareness of how personal lived experiences with systemic barriers shape how others contribute and engage in their work and communities.
- Willingness to teach others through a variety of techniques, with support from the Project Leads and Coordinator.
- Basic understanding of ecosystem functionality and indicators of a healthy environment.
- Able to work within a team environment.



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- Criminal Record Check upon hiring.

Skills and Attributes

- Knowledge of, and/or willingness to learn, Gitksan and Wet'suwet'en cultural protocols an asset.
- Knowledge of social media platforms and communications is an asset.
- Proficiency in using G-Suite (Google Apps), video conferencing tools, social media platforms, and other relevant applications.
- Ability to review relevant research as needed and apply what is learned.
- Driver's license is an asset
- Standard First Aid certification or higher is an asset.

Application Process and Hiring Timeline:

Interested applicants should email a cover letter, resume, and minimum 2 references to Anissa Watson at anissa@skeenawatershed.com.

Deadline to apply: Friday May 1st, 2025

Start Date: Tuesday May 20, 2025